

## Job Description Database Programmer / Analyst

Job Title: Database Programmer / Analyst

Department: Information Technology

### Company

Health Systems International is a leading provider of outsourced medical cost management solutions to healthcare payors and provider networks throughout the world. Through our technology, partnerships and skilled staff we offer access to the markets broadest selection of medical discount solutions designed to ease administrative burden and achieve the lowest possible cost of medical care.

### Summary

Health Systems International is seeking highly motivated candidates to work within a team environment to both develop and support existing SQL Server databases within our company. This includes the development of database objects and structures for data storage, retrieval, and reporting according to product specifications and timeliness, with a heavy emphasis on stored procedure writing. Candidates should be confident with coding, testing, debugging, and documenting.

### Required Skills / Responsibilities

- 5+ years hand-on experience with programming in MS SQL Server 2005 and 2008 environments
- Strong experience with writing/debugging structured query language with complex joins
- Strong experience with Stored Procedure, Function, and View creation
- Experience with SQL Server Integration Services (SSIS)
- Work with the team on the creation of business intelligence applications
- Create and enforce database development and operational standards
- Analyze code for problem resolution and performance optimization and tuning
- Strong attention to detail
- Ability to prioritize and handle multiple projects with competing timeliness
- Critical/strategic thinking and problem solving
- Excellent communication skills both verbally and written
- Ability to remain focused in a fast-paced environment
- Capacity to document processes and procedures
- Medical coding knowledge
- Healthcare compliance understanding